Page 1 Peak Performer

Information Relied On - Comparative Income Statement

Company: Peak Strategy

Company: Peak Strategy				
mon		12	6	5
endo		30-Nov	30-Nov	30-Nov
Income Statement	<u>2008</u>	<u>2009</u>	<u>2010</u>	Industry Avg.
Sales	\$3,000,000	\$3,500,000	\$3,800,000	\$3,700,000
Sales returns and allowances	\$25,000	\$100,000	\$50,000	\$50,000
Discounts	\$10,000	\$15,000	\$17,000	\$20,000
Net sales	\$2,965,000	\$3,385,000	\$3,733,000	\$3,630,000
Cost of Goods Sold	\$1,000,000	\$1,200,000	\$1,500,000	\$1,350,000
Freight Out	\$12,000	\$14,000	\$15,000	\$135,000
Gross Profit	\$1,953,000	\$2,171,000	\$2,218,000	\$2,145,000
Advertising and Promotion	\$75,000	\$75,000	\$75,000	\$62,000
Research and Development	\$5,000	\$2,300	\$4,000	\$4,000
Repairs and Maintenance	\$16,000	\$16,000	\$13,000	\$14,000
Wages and Benefits	\$800,000	\$750,000	\$923,000	\$699,000
wages and benefits Training	\$13,000	\$8,500	\$5,000 \$5,000	\$7,800
Bad Debt Expense	\$13,000	\$6,500 \$1,300	\$5,000 \$1,500	\$1,200
Interest on Current Debt	\$2,000	\$1,300 \$1,200	\$1,500 \$500	\$1,200 \$1,500
Other Variable Costs	\$2,300	\$1,200 \$1,300	\$500 \$1,400	\$1,500 \$1,300
Total Variable Costs	\$914,300	\$855,600	\$1,023,400	
Total Variable Costs	φ914,300	φουσ,ουυ	\$1,023,400	\$790,800
Utilities	\$2,300	\$2,400	\$2,500	\$2,400
Phone	\$1,600	\$1,600	\$1,700	\$1,550
Office Repairs and Supplies	\$1,300	\$1,200	\$1,500	\$1,600
Audit	\$3,000	\$3,000	\$3,200	\$3,000
Legal	\$5,000	\$5,000	\$5,000	\$5,000
Rent	\$24,000	\$24,000	\$24,000	\$24,000
Interest on Long Term Debt	\$120,000	\$138,000	\$142,000	\$138,000
Other Fixed Costs	\$2,500	\$3,000	\$3,000	\$2,800
Salaries & Benefits	\$350,000	\$375,000	\$400,000	\$325,000
Depreciation	\$2,500	\$2,500	\$1,600	\$1,800
Total Fixed Costs	\$512,200	\$555,700	\$584,500	\$505,150
Operating and Admin Costs	\$1,426,500	\$1,411,300	\$1,607,900	\$1,295,950
Net Operating Income	\$526,500	\$759,700	\$610,100	\$849,050
Extraordinary Income	\$3,200	\$2,000	\$2,500	\$2,500
Net Income Before Taxes	\$529,700	\$761,700	\$612,600	\$851,550
Taxes	\$102,000	\$110,000	\$125,000	\$132,000
Net Income	\$427,700	\$651,700	\$487,600	\$719,550
Dividends Paid	\$0	\$0	\$0	\$0
Retained Income	\$427,700	\$651,700	\$487,600	\$719,550
retuined income	Ψ+21,100	ΨΟΟ 1,7 ΟΟ	Ψ+01,000	Ψ1 13,330

Page 2 Peak Performer

Information Relied On - Comparative Balance Sheet

months ended 12 square 13 square
Balance Sheet 2008 2009 2010 Industry Avg. Cash Marketable Securities \$125,000 \$110,000 \$157,000 \$133,000 \$25,000 \$32,000 \$24,000 \$21,000
Cash \$125,000 \$110,000 \$157,000 \$133,000 Marketable Securities \$25,000 \$32,000 \$24,000
Marketable Securities \$25,000 \$32,000 \$24,000 \$21,000
Marketable Securities \$25,000 \$32,000 \$24,000 \$21,000
Accounts Receivable \$150,000 \$165,000 \$230,000 \$189,000
Inventory \$390,000 \$497,000 \$625,000 \$580,000
Prepaid Expenses \$2,300 \$1,500 \$1,900
Total Current Assets \$692,300 \$805,500 \$1,037,900 \$925,300
Land \$25,000 \$30,000 \$35,000 \$27,000
Building \$25,000 \$34,000 \$27,000 \$38,000
Equipment \$23,000 \$17,000 \$34,000 \$24,000
Furniture and Fixtures \$43,000 \$42,000 \$39,000 \$32,000
Vehicles \$3,900 \$4,100 \$5,200 \$4,400
Intellectual Properties \$2,300 \$2,800 \$2,800 \$2,700
\$122,200 \$129,900 \$143,000 \$128,100
\$122,200 \$123,500 \$143,000
Depreciation - Building \$4,300 \$4,100 \$4,000 \$3,900
Depreciation - Equipment \$2,300 \$1,900 \$2,300 \$1,200
Depreciation - Furniture and Fixtures \$3,400 \$3,600 \$3,600
Depreciation - Vehicles \$700 \$650 \$590 \$600
Amortization - Intellectual Properties \$26 \$28 \$29 \$32
Total depreciation and Amortization \$10,726 \$10,278 \$10,519
Net Fixed Assets \$111,474 \$119,622 \$132,481 \$118,868
Total Appets
Total Assets \$803,774 \$925,122 \$1,170,381 \$1,044,168
Overdraft \$150 \$200 \$300 \$350
Trade Accounts Payable \$3,500 \$3,700 \$3,900 \$2,790
Other Current Payables \$102,000 \$115,000 \$132,000 \$116,000
Current Portion of Long Term Liabilities \$450,000 \$1,000,000 \$260,000 \$278,000
Current Liabilities \$105,750 \$1,118,900 \$396,200 \$397,140
Loans \$23,000 \$22,000 \$20,000 \$15,000
Mortgages \$3,400 \$3,500 \$2,900
Long Term liabilities \$26,400 \$25,500 \$23,800 \$17,900
Unearned Income \$45,000 \$42,000 \$33,000 \$27,000
Common Shares \$1,000,000 \$1,200,000 \$1,100,000 \$1,500,000
Retained Earnings \$230,000 \$265,000 \$423,000 \$333,000
Total Liabilities and Equity \$1,407,150 \$2,651,400 \$1,976,000 \$2,275,040

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Information Relied On - Other Comparisons Company: Peak Strategy

Company: Peak Strategy					l
months ended	12 30-Nov 2008	12 30-Nov 2009	6 30-Nov 2010	5 30-Nov <u>Industry Avg.</u>	2009
Investment Income	\$15,000	\$11,000	\$2,300	\$7,500	
Assets Purchased Marketable Assets Purchased	\$45,000 \$23,000	\$37,000 \$25,000	\$24,000 \$14,000	\$15,000 \$12,000	
Cash From Securities Issued Cash From Increased Long term Debt	\$32,000 \$5,000	\$45,000 \$7,000	\$54,000 \$9,000	\$37,000 \$8,500	
Cash Paid For Acquisitions	\$333,000	\$0	\$125,000	\$54,000	
Bad Debts	\$2,300	\$2,800	\$3,000	\$4,200	
Interest Rate	7.00%	7.00%	7.00%	7.50%	
Annual Credit Sales	\$1,999,000	\$2,500,000	\$3,000,000	\$2,800,000	
Number of Shares Outstanding	1,250	1,400	1,500	1,300	
Share Market Price	\$0.000	\$0.000	\$0.000	\$0.000	
Employees (man-years)	10	12	12	11	
Cash Flow From Operations	\$200,000	\$450,000	\$495,000	\$432,000	
Cash Flow From Investing	\$15,000	\$11,000	\$2,300	\$7,500	
Cash Flow From Financing	\$5,000	\$7,000	\$9,000	\$6,500	

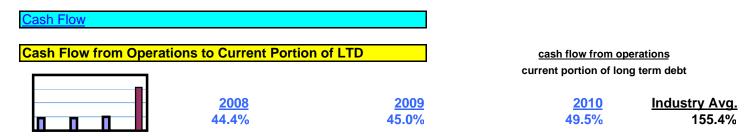
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Percent Comparisons - Income Statement			Percent of Net Sales			
Company: Peak Strategy						
ompany. Four on alogy	months	12	12	6	5	
	ended	30-Nov	30-Nov	30-Nov	30-Nov	20
ncome Statement		<u>2004</u>	<u>2000</u>	<u>1999</u>	Ind. Std.	
Sales		101.2%	103.4%	101.8%	101.9%	
Sales returns and allowances		0.8%	3.0%	1.3%	1.4%	
Discounts		0.3%	0.4%	0.5%	0.6%	
Net sales		100.0%	100.0%	100.0%	100.0%	
Cost of Goods Sold		33.7%	35.5%	40.2%	37.2%	
Freight Out		0.4%	0.4%	0.4%	3.7%	
Gross Profit		65.9%	64.1%	59.4%	59.1%	
Advertising and Promotion		2.5%	2.2%	2.0%	1.7%	
Research and Development		0.2%	0.1%	0.1%	0.1%	
Repairs and Maintenance		0.5%	0.5%	0.3%	0.4%	
Vages and Benefits		27.0%	22.2%	24.7%	19.3%	
raining		0.4%	0.3%	0.1%	0.2%	
Bad Debt Expense		0.1%	0.0%	0.0%	0.0%	
nterest on Current Debt		0.1%	0.0%	0.0%	0.0%	
Other Variable Costs		0.0%	0.0%	0.0%	0.0%	
Total Variable Costs		30.8%	25.3%	27.4%	21.8%	
Jtilities		0.1%	0.1%	0.1%	0.1%	
Phone		0.1%	0.0%	0.0%	0.0%	
Office Repairs and Supplies		0.0%	0.0%	0.0%	0.0%	
Audit		0.1%	0.1%	0.1%	0.1%	
.egal		0.2%	0.1%	0.1%	0.1%	
Rent		0.8%	0.7%	0.6%	0.7%	
nterest on Long Term Debt		4.0%	4.1%	3.8%	3.8%	
Other Fixed Costs		0.1%	0.1%	0.1%	0.1%	
Salaries & Benefits		11.8%	11.1%	10.7%	9.0%	
Depreciation		0.1%	0.1%	0.0%	0.0%	
Total Fixed Costs		17.3%	16.4%	15.7%	13.9%	
Operating and Admin Costs		48.1%	41.7%	43.1%	35.7%	
Net Operating Income		17.8%	22.4%	16.3%	23.4%	
Extraordinary Income		0.0%	0.0%	0.0%	0.0%	
let Income Before Taxes		0.1%	0.1%	0.1%	0.1%	
axes		0.0%	0.0%	0.0%	0.0%	
let Income		17.9%	22.5%	16.4%	23.5%	
Dividends Paid		0.0%	0.0%	0.0%	0.0%	
Retained Income		3.4%	3.2%	3.3%	3.6%	

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Percent Comparisons - Balance Sheet		Percent	of Total Assets	6	
Company: Peak Strategy					
months	12	12	6	5	I
ended	30-Nov		30-Nov	30-Nov	2009
Balance Sheet	<u>2008</u>	<u>2009</u>	<u>2010</u>	Industry Avg.	
			· · · · · · · · · · · · · · · · · · ·		
Cash	15.6%	11.9%	13.4%	12.7%	
Marketable Securities	3.1%	3.5%	2.1%	2.0%	
Accounts Receivable	18.7%	17.8%	19.7%	18.1%	
Inventory	48.5%	53.7%	53.4%	55.5%	
Prepaid Expenses	0.3%	0.2%	0.2%	0.2%	
Total Current Assets	86.1%	87.1%	88.7%	88.6%	
Land	3.1%	3.2%	3.0%	2.6%	
Building	3.1%	3.7%	2.3%	3.6%	
Equipment	2.9%	1.8%	2.9%	2.3%	
Furniture and Fixtures	5.3%	4.5%	3.3%	3.1%	
Vehicles	0.5%	0.4%	0.4%	0.4%	
Intellectual Properties	0.3%	0.3%	0.2%	0.3%	
Total Fixed Assets	15.2%	14.0%	12.2%	12.3%	
Depreciation - Building	0.0%	0.0%	0.0%	0.0%	
Depreciation - Equipment	0.5%	0.4%	0.3%	0.4%	
Depreciation - Furniture and Fixtures	0.3%	0.2%	0.2%	0.1%	
Depreciation - Vehicles	0.4%	0.4%	0.3%	0.3%	
Amortization - Intellectual Properties	0.1%	0.1%	0.1%	0.1%	
Total depreciation and Amortization	0.0%	0.0%	0.0%	0.0%	
Net Fixed Assets	1.3%	1.1%	0.9%	0.9%	
Total Assets	0.0%	0.0%	0.0%	0.0%	
Overdraft	0.0%	0.0%	0.0%	0.0%	
Trade Accounts Payable	0.0%	0.0%	0.0%	0.0%	
Other Current Payables	0.4%	0.4%	0.3%	0.3%	
Current Portion of Long Term Liabilities	12.7%	12.4%	11.3%	11.1%	
Current Liabilities	56.0%	108.1%	22.2%	26.6%	
Loans	13.2%	120.9%	33.9%	38.0%	
Mortgages	2.9%	2.4%	1.7%	1.4%	
Long Term liabilities	0.4%	0.4%	0.3%	0.3%	
Unearned Income	3.3%	2.8%	2.0%	1.7%	
Common Shares	5.6%	4.5%	2.8%	2.6%	
Retained Earnings	124.4%	129.7%	94.0%	143.7%	
Total Liabilities and Equity	28.6%	28.6%	36.1%	31.9%	

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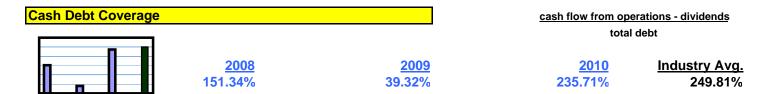
indicates ability to retire debt as currently structured

a ratio of less than 1:1 (100%) indicates that debt is structured to be repaid quicker than company has the ability to.

erations - dividends	cash flow from ope		o Total Sales	Cash Flow From Sales to
l sales	total			
Industry Avg.	<u>2010</u>	<u>2009</u>	2008	
11.90%	13.26%	13.29%	6.75%	

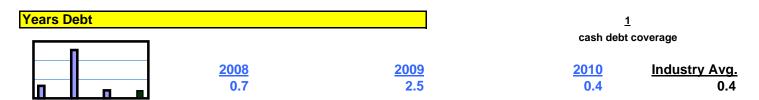
indicates the degree to which sales generate cash retained by the business

a positive ratio means that sales are generating cash flow



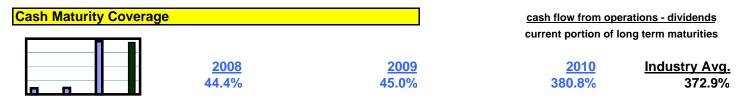
shows the percent of debt that current cash flow can retire

a ratio of 1:1 (100%) or greater shows that the company can repay all debt within one year



indicates the number of years that cash flows at the current rate will be needed to repay all debt

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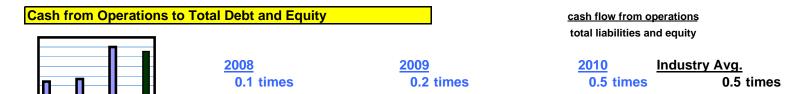
indicates ability to repay long term debt as they mature

indicates whether long term debt maturities are in line with operating cash flow



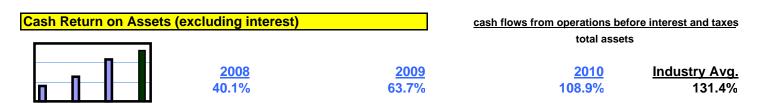
indicates the number of times that cash turns over per year

a high turnover rate points to cash inadequacy and may lead to financial problems if further financing is not available at reasonable rates



indicates the internal generation of cash available to creditors and investors

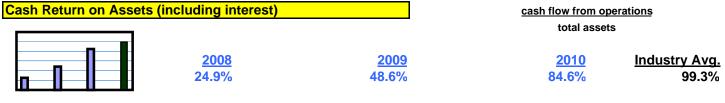
indicates the rate of return after interest payments



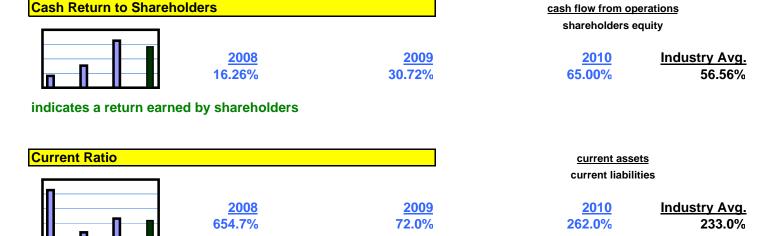
a higher ratio indicates a greater cash return

this ratio contains no provision for replacing assets or future commitments

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indicates internal generation of cash available to creditors and investors



used to determine whether surplus funds are excessive and non-productive or deficient

used to determine the margin of safety for possible losses in current assets due to inventory shrinkage, collections problems, etc.

the minimum acceptable current ratio is 1:1 (100%)

the generally acceptable current ratio is 2:1 (200%)

Quick Ratio		Ca	ash + marketable securities +	
	<u>2008</u> 283.7%	<u>2009</u> 27.4%	current liabili 2010 103.7%	industry Avg. 86.4%

used to determine the adequacy of cash of near cash assets to pay current liabilities

a 1:1 (100%) ratio is considered satisfactory unless the majority of quick assets are in accounts receivable and the Collection Period to Payment Period (see page 12) is above 100%

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if the ratio keeps increasing, it can indicate that cash inflows are increasing and need to be invested

cash from investments and financing need to be taken into account

<u>bts</u>	bad debts		Bad Debt Ratio		
ceivable	accounts recei				
Industry Avo	<u>2010</u>	<u>2009</u>	<u>2008</u>		
5.3%	2.6%	1.7%	1.5%		

overall measure of the possibility of incurring bad debts

the higher the ratio, the greater the cost of extending credit



a higher ratio shows higher costs in extending credit to customers

ratio must be compared to customers to see whether credit given, and customer risk, is in line with the industry

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Accounts Payable or Accounts Receivable
Accounts F ayable of Accounts Necelvable
Accounts Receivable Turnover

annual credit sales
average accounts receivable

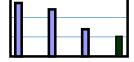
2008 13.3 times 2009 15.2 times

2010 Industry Avg. 26.1 times 35.6 times

a high turnover indicates a tight credit policy

a low or declining rate indicates a collection problem, part of which may be due to bad debts

Collection Period 365 days accounts receivable turnover



2008 27.4 days 2009 24.1 days

2010 Industry Avg. 14.0 days 10.3 days

a short collection period may indicate a tight collection policy

individual accounts should be examined to determine whether tighter credit is required for marginal or slow paying customers

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measures the number of times a company sells its inventory during the year

should be done by inventory categories or individual product

a high turnover indicates that the product is selling well



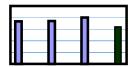
a low turnover indicates a lack of demand for the product

a high turnover may indicate that the company is not keeping enough stock on hand to meet demands

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Profit and Contribution Margin

Cash Breakeven Point

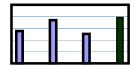


2008 \$736,949 2009 \$740,327 <u>fixed costs - depreciation</u> contribution margin per unit

2010 \$803,058 Industry Avg. \$643,548

minimum amount of sales required to contribute a positive cash flow

EBIT to Sales Ratio



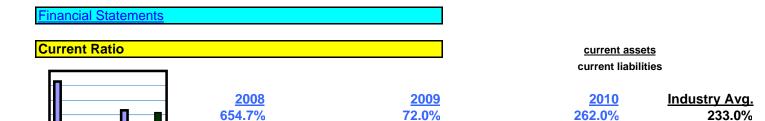
2008 13.7% 2009 18.4% <u>earnings - interest - taxes</u> sales

> 2010 12.6%

Industry Avg. 19.6%

determines whether the fixed cost is too high for the production volume

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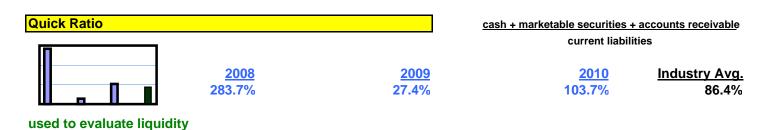


used to evaluate liquidity (ability to meet short term debts)

high ratios are needed when a company has difficulty borrowing on short notice

generally acceptable ratio is 2:1 (200%)

minimum acceptable ratio is 1:1 (100%)



higher ratios are needed when a company has difficulty borrowing on short term notice

a ratio of 1:1 (100%) is satisfactory unless the majority of "quick assets" are in accounts receivable and the pattern of accounts receivable collection lags behind the schedule for paying current liabilities

a ratio of over 1:1 (100%) indicates that if all sales revenue disappeared, the business could meet its current obligations with the readily convertible "quick" funds on hand

Accounts Receivable Tur	nover		credit sales	
			average accounts receivable	
	<u>2008</u>	<u>2009</u>	<u>2010</u> <u>Indu</u>	stry Avg.
<u> </u>	13.3 times	15.2 times	26.1 times	35.6 times

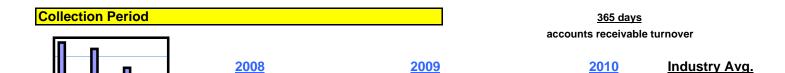
gives the number of times receivables are collected during the year

a higher turnover means the company is collecting quickly from customers

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14.0 days

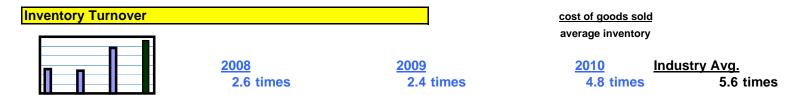
10.3 days



24.1 days

indicates how long it takes to collect from customers

a long collection period indicates a danger that some customer balances may not be collectable



reveals how many times average inventory is sold during the year

27.4 days

a decline indicates a buildup of inventory, overestimated sales, a lack of balance in inventories or deficiencies in the product or marketing effort



the number of days that inventory is held prior to its sale

an increasing holding period indicates a risk of the company's inability to sell its product

an increasing holding period may indicate product obsolescence

a decreasing holding period may represent under-investment in inventory



the number of days from cash to inventory to accounts receivable to cash

reveals how long cash is tied up in receivables and inventory

a long operating cycle means cash is less available to meet short term obligations

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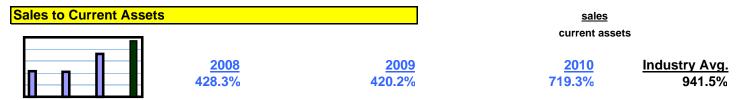


the liquid reserve available to satisfy contingencies and uncertainties

a high working capital balance is mandated if the business is unable to borrow on short notice

banks look at working capital over time to determine a company's ability to weather financial crises

loans are often tied to minimum working capital requirements



a high turnover rate indicates deficient working capital (current liabilities may be due and payable inventory and receivables are converted into cash)



a company's liquidity position is improved when net profits result in liquid funds



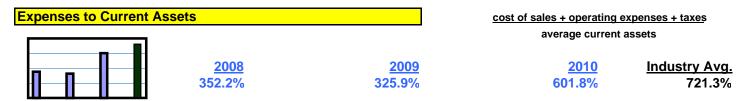
degree by which internally generated working capital cash flow is available to satisfy obligations

table securities	cash + market	bilities	ecurities to Current Lia	ash and Marketable Se	Cas
liabilities	current I	·		П	
Industry Avg.	<u>2010</u>	<u>2009</u>	<u>2008</u>		
38.8%	45.7%	12.7%	141.8%		

immediate amount of cash available to satisfy short term debt

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shows protection to short term creditors in meeting debt shortly coming due



shows adequacy of current assets to satisfy ongoing business related expenses



The amount of assets that can quickly be converted to cash



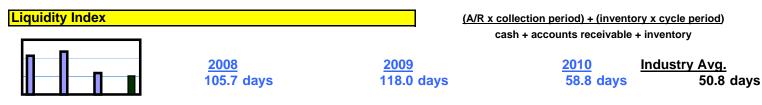
indicates the number of days of total operating expenses that highly liquid assets could support

Defensive Interval Period			cash +marketable securities + ac	
	2008	2009	2010	Industry Avg.
	24.9	23.3	14.0 days	10.3 days

indicates how long the business can operate on its liquid assets without needing next period's revenues

reveals corporate near-term liquidity as a basis to meet expenses

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indicates the number of days during which assets are removed from cash

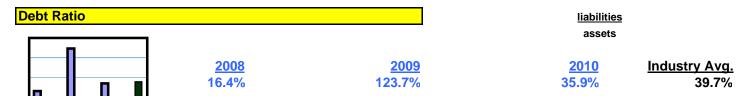


indicates the extent to which the business relies on debt financing

a high ratio indicates possible difficulty in paying interest and principal while obtaining more funding

Long Term Debt to Shareholders Equity			long term o	
n _			shareholders	equity
	<u>2008</u>	<u>2009</u>	<u>2010</u>	Industry Avg.
	2.1%	1.7%	1.5%	1.0%

a high ratio is unfavorable because it indicates possible difficulty in long term obligations

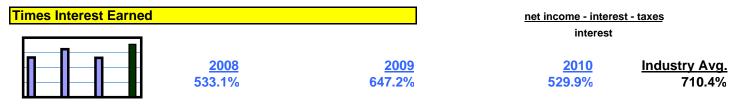


also known as Leverage Ratio

indicates amount of reliance on debt

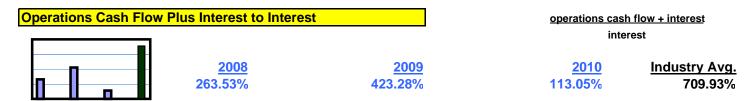
a high ratio is unfavorable because it indicates that the company is already overburdened with debt

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reflects the number of times interest expense is covered

reveals the magnitude of the decline in income that a firm can absorb and still meet its interest payment obligations



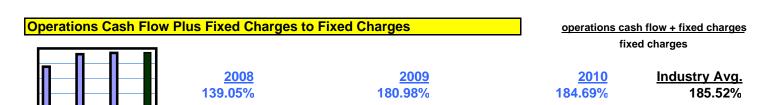
indicates the cash actually available to the business to meet interest charges

a ratio of less than 1:1 (100%) indicates insufficient cash flow to meet interest payments

Fixed Charge Coverage				est + fixed costs d costs
	2008	<u>2009</u>	2010	Industry Avg.
	203.4%	237.1%	204.8%	268.6%

indicates the risk involved when business activity falls and ability to pay fixed costs

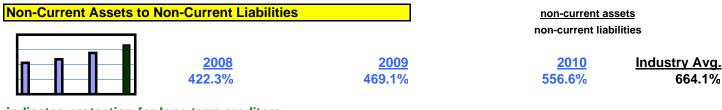
indicates the ability to pay fixed costs when business activity falls



indicates the available cash to pay fixed charges

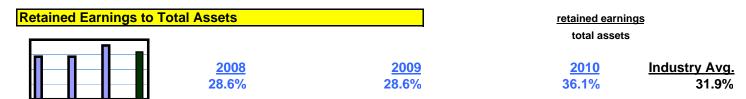
a ratio of less than 1:1 (100%) indicates insufficient cash flow to pay fixed charges

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indicates protection for long term creditors

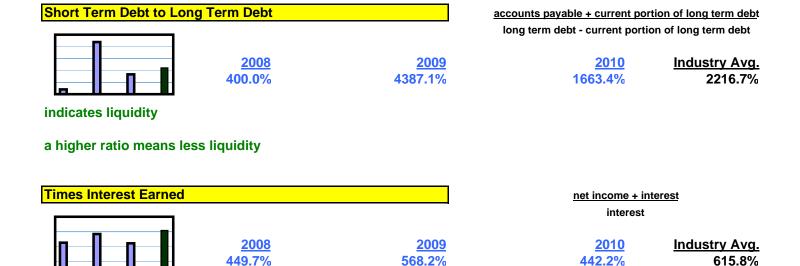
a lower ratio means fewer assets are available to meet long term debt



indicates the extent to which assets have been paid for by company profits

a ratio near 100% indicates that growth has been financed through profits, not increased debt

a low ratio indicates that growth may not be sustainable as it is financed from increased debt, instead of profits



568.2%

indicates earnings available to meet interest payments

449.7%

a lower ratio means less earnings are available to meet interest payments and vulnerability to increases in interest rates

Peak Performer

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Sales to Accounts Payable 2008 2009 2010 Industry Avg. 2810.4% 2851.7% 5493.7% 7334.0%

a high ratio indicates the inability to obtain short-term credit in the form of cost-free funds to finance sales growth

Current Liabilities to Sales			<u>current liabi</u> sales	<u>lities</u>
	2008	2009	<u>2010</u>	Industry Avg.
	3.5%	32.0%	10.4%	10.7%

indicates whether short term debt is being stretched to support sales growth



a high turnover may indicate a cash shortage

a low turnover may reflect the holding of idle and unnecessary cash balances

Sales to Working Ca	pital		sa	<u>les</u>
	<u>2008</u> 5.05	<u>2009</u> -10.80	working <u>2010</u> 11.63	Industry Avg. 16.49500151

a high ratio may indicate inadequate working capital, which reflects negatively on liquidity

	<u>sales</u>			Sales to Fixed Assets
ets .	fixed assets			
Industry Avg.	<u>2010</u>	<u>2009</u>	<u>2008</u>	
7329.1%	5635.5%	2829.7%	2659.8%	

a low ratio means inefficient utilization or obsolescence of fixed assets

there may be excess capacity and interruptions in the supply of raw materials

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Sales to Total Assets			sales	
			total ass	ets
	2008	<u>2009</u>	<u>2010</u>	Industry Avg.
	368.9%	365.9%	637.9%	834.3%

a low ratio indicates that the total assets of the business are not providing adequate revenue

taxes	net profit before		Return on Assets		
s	total assets	<u> </u>			
Industry Avg.	<u>2010</u>	<u>2009</u>	2008		
165.4%	83.3%	70.4%	53.2%	 	

provides a standard for evaluating how efficiently financial management employs the average dollar invested in the firm's assets, whether that dollar came from investors or creditors

a low return indicates the earnings is deficient for the amount of assets

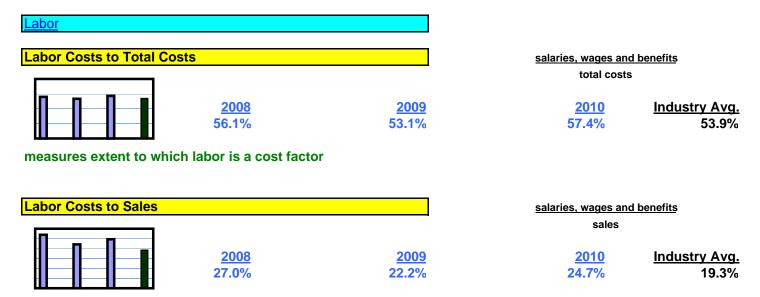
measures how efficiently profits are being generated from the assets employed

a low ratio in comparison to industry averages indicates an inefficient use of business assets

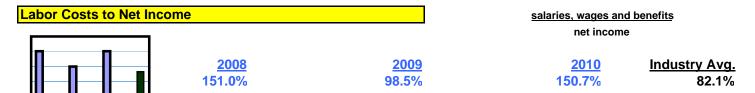
Return on Investment			· · · · · · · · · · · · · · · · · · ·	net profit before taxes stockholders equity	
provides standard return	2008 34.8% rn on investors' investr	2009 44.5% ment	<u>2010</u> 64.0%	Industry Avg. 94.2%	
Equity Multiplier			<u>total assets</u> shareholders eq	uity	

discloses the amount of investment leverage

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indicates the extent to which labor costs must be absorbed into sales prices



measures the extent to which the number of employees or the average wage and benefit per employee affects net income

measures the extent to which a reduction in unproductive labor (as a percent of total labor costs) may increase net income

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an increase may indicate higher fixed charges, possibly resulting in greater instability in operations and earnings

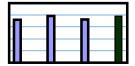
Percentage Change in Operating Income vs. Sales Volume

2009 55.5% <u>2010</u> -43.0%

% change in operating income % change in sales volume

an increase may indicate higher fixed charges

Fixed Costs to Total Costs



2008 35.9%

08 <u>2009</u> % 39.4% fixed costs fixed and variable costs

2010 <u>Ir</u> 36.4%

Industry Avg. 39.0%

shows the proportion of costs that are fixed

a high percent shows less flexibility, and likely higher breakeven point

Sales to Break-Even Point



2008 402.3% <u>2009</u> 457.2% sales break-even point

2010 464.8%

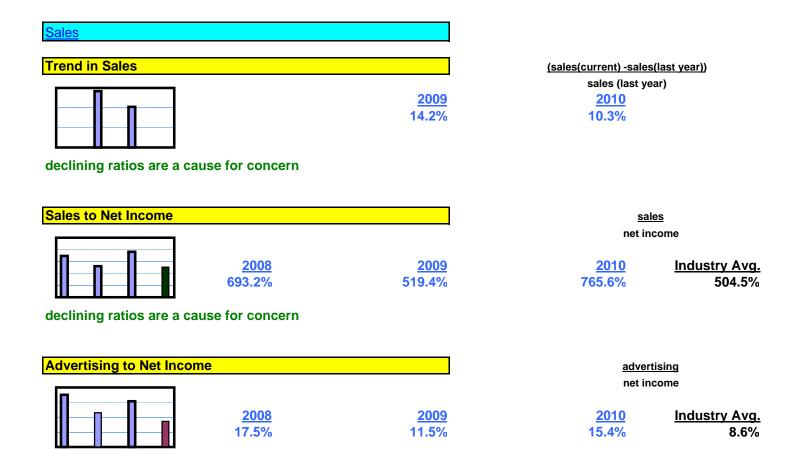
Industry Avg. 564.1%

ratio reflects the extent to which profits are not vulnerable to a decline in sales

a ratio near 1:1 (100%) means that the company is quite vulnerable to economic declines

a ratio below 1:1 (100%) indicates that the company's sales are inadequate to cover fixed costs

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a high ratio may indicate advertising ineffectiveness

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indicates before tax return on investment

Debt to Assets			total debt	
			total assets	
	2008	<u>2009</u>	<u>2010</u>	Industry Avg.
_	16.4%	123.7%	35.9%	39.7%

indicates the extent to which assets are encumbered with debt

a ratio of over 65% indicates excessive debt

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Optimizer Calculation - Variance to best Net Sales and best percent of sales

	% of Sales		ance to Optim		Optimal
		<u>2008</u>	<u>2009</u>	<u>2010</u>	
Sales	101.2%	-\$777,066	-\$277,066	\$22,934	\$3,777,066
Sales returns and allowances	0.8%	-\$6,476	\$68,524	\$18,524	\$31,476
Discounts	0.3%	-\$2,590	\$2,410	\$4,410	\$12,590
Net sales \$3,7	733,000 100.0%	-\$768,000	-\$348,000	\$0	\$3,733,000
Cost of Goods Sold	33.7%	-\$259,022	-\$59,022	\$240,978	\$1,259,022
Freight Out	0.4%	-\$3,000	-\$1,000	\$0	\$15,000
Gross Profit		-\$505,978	-\$287,978	-\$240,978	\$2,458,978
Advertising and Promotion	2.0%	\$0	\$0	\$0	\$75,000
Research and Development	0.1%	-\$2,464	\$236	-\$1,464	\$2,536
Repairs and Maintenance	0.3%	-\$3,000	-\$3,000	\$0	\$13,000
Wages and Benefits	22.2%	\$27,105	\$77,105	-\$95,895	\$827,105
Training	0.1%	-\$8,000	-\$3,500	\$0	\$5,000
Bad Debt Expense	0.0%	-\$566	\$134	-\$66	\$1,434
Interest on Current Debt	0.0%	-\$1,800	-\$700	\$0	\$500
Other Variable Costs	0.0%	\$259	-\$41	-\$141	\$1,259
Total Variable Costs		\$11,534	\$70,234	-\$97,566	\$925,834
Linux			4.00	•	40.500
Utilities	0.1%	\$200	\$100	\$0	\$2,500
Phone	0.0%	\$100	\$100	\$0	\$1,700
Office Repairs and Supplies	0.0%	\$23	\$123	-\$177	\$1,323
Audit	0.1%	\$200	\$200	\$0	\$3,200
Legal	0.1%	\$0	\$0	\$0	\$5,000
Rent	0.6%	\$0	\$0	\$0	\$24,000
Interest on Long Term Debt	3.8%	\$22,000	\$4,000	\$0	\$142,000
Other Fixed Costs	0.1%	\$500	\$0	\$0	\$3,000
Salaries & Benefits	10.7%	\$50,000	\$25,000	\$0	\$400,000
Depreciation	0.0%	-\$900	-\$900	\$0	\$1,600
Total Fixed Costs		\$72,123	\$28,623	-\$177	\$584,323
Operating and Admin Coats		¢02 657	¢ 00 057	¢07.742	¢4 E40 4E7
Operating and Admin Costs		\$83,657	\$98,857	-\$97,743	\$1,510,157
Net Operating Income		-\$422,321	-\$189,121	-\$338,721	\$948,821
Extraordinary Income	0.0%	\$3,200	\$2,000	\$2,500	\$0
Net Income Before Taxes		-\$419,121	-\$187,121	-\$336,221	\$948,821
Taxes	0.0%	\$102,000	\$110,000	\$125,000	\$0
Net Income		-\$521,121	-\$297,121	-\$461,221	\$948,821
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