PHONE SCREENING QUESTIONNAIRE

[Company Name]

CANDIDATE	DATE		SCREENER	
POSITION	DEPAR	RTMENT	HIRING MANAG	GER
NETRUCTIONS				
NSTRUCTIONS				
			the phone. Please rate ents to annotate your ra	
	- Trem question and pr		and to annotate your re	
WORK EXPERIENCE				
Please tell me about	your employment exp	perience.		
[] 1 –Unsatisfactory	[] 2 —Satisfactory	[] 3 –Average	[] 4 —Above average	[] 5 –Outstanding
[] 1 —Orisatisfactory	[] 2—Satisfactory	[] 3 -Average	[] 1 Above average	[] 3 —Outstanding
REASON FOR LEAVING				
Vhy are you interest	ted in leaving your cu	rrent position?		
[] 1 –Unsatisfactory	[] 2 –Satisfactory	[] 3 –Average	[] 4 –Above average	[] 5 –Outstanding
SALARY				
			<u> </u>	
Vhat is your current	salary? What are you	ır salary expectations	ſ	
What is your current [] 1-Unsatisfactory	salary? What are you	r salary expectations [] 3 –Average	? [] 4 –Above average	[] 5 –Outstanding

What do you like and dislike about your current position? [] 1-Unsatisfactory [] 2-Satisfactory [] 3-Average [] 4-Above average [] 5-Outstanding ERCEPTION OF QUALIFICATIONS Why are you interested in this position? Describe your qualifications as they apply to this position. [] 1-Unsatisfactory [] 2-Satisfactory [] 3-Average [] 4-Above average [] 5-Outstanding DUESTIONS? Do you have any questions about the position or company that I may answer for you?	[] 1 –Unsatisfactory	[] 2 –Satisfactory	[] 3 –Average	[] 4 –Above average	[] 5 —Outstanding
Describe your most successful accomplishments. [] 1-Unsatisfactory [] 2-Satisfactory [] 3-Average [] 4-Above average [] 5-Outstanding URRENT POSITION What do you like and dislike about your current position? [] 1-Unsatisfactory [] 2-Satisfactory [] 3-Average [] 4-Above average [] 5-Outstanding ERCEPTION OF QUALIFICATIONS Why are you interested in this position? Describe your qualifications as they apply to this position. [] 1-Unsatisfactory [] 2-Satisfactory [] 3-Average [] 4-Above average [] 5-Outstanding ULISTIONS? Do you have any questions about the position or company that I may answer for you?					
URRENT POSITION What do you like and dislike about your current position? [] 1-Unsatisfactory [] 2-Satisfactory [] 3-Average [] 4-Above average [] 5-Outstanding ERCEPTION OF QUALIFICATIONS Why are you interested in this position? Describe your qualifications as they apply to this position. [] 1-Unsatisfactory [] 2-Satisfactory [] 3-Average [] 4-Above average [] 5-Outstanding DUESTIONS? Do you have any questions about the position or company that I may answer for you?					
What do you like and dislike about your current position? [] 1-Unsatisfactory [] 2-Satisfactory [] 3-Average [] 4-Above average [] 5-Outstanding PERCEPTION OF QUALIFICATIONS Why are you interested in this position? Describe your qualifications as they apply to this position. [] 1-Unsatisfactory [] 2-Satisfactory [] 3-Average [] 4-Above average [] 5-Outstanding QUESTIONS? Do you have any questions about the position or company that I may answer for you?	<u> </u>	·		[] 4 –Above average	[] 5 —Outstanding
What do you like and dislike about your current position? [] 1-Unsatisfactory [] 2-Satisfactory [] 3-Average [] 4-Above average [] 5-Outstanding PERCEPTION OF QUALIFICATIONS Why are you interested in this position? Describe your qualifications as they apply to this position. [] 1-Unsatisfactory [] 2-Satisfactory [] 3-Average [] 4-Above average [] 5-Outstanding QUESTIONS? Do you have any questions about the position or company that I may answer for you?		[]= ==================================	[]	[]	[]
PERCEPTION OF QUALIFICATIONS Why are you interested in this position? Describe your qualifications as they apply to this position. [] 1—Unsatisfactory [] 2—Satisfactory [] 3—Average [] 4—Above average [] 5—Outstanding QUESTIONS? Do you have any questions about the position or company that I may answer for you?					
[] 1-Unsatisfactory [] 2-Satisfactory [] 3-Average [] 4-Above average [] 5-Outstanding PERCEPTION OF QUALIFICATIONS Why are you interested in this position? Describe your qualifications as they apply to this position. [] 1-Unsatisfactory [] 2-Satisfactory [] 3-Average [] 4-Above average [] 5-Outstanding QUESTIONS? Do you have any questions about the position or company that I may answer for you?	CURRENT POSITION				
PERCEPTION OF QUALIFICATIONS Why are you interested in this position? Describe your qualifications as they apply to this position. [] 1-Unsatisfactory [] 2-Satisfactory [] 3-Average [] 4-Above average [] 5-Outstanding QUESTIONS? Do you have any questions about the position or company that I may answer for you?	What do you like and	d dislike about your cu	ırrent position?		
Why are you interested in this position? Describe your qualifications as they apply to this position. [] 1—Unsatisfactory [] 2—Satisfactory [] 3—Average [] 4—Above average [] 5—Outstanding QUESTIONS? Do you have any questions about the position or company that I may answer for you?	[] 1 –Unsatisfactory	[] 2 –Satisfactory	[] 3 –Average	[] 4 —Above average	[] 5 –Outstanding
QUESTIONS? Do you have any questions about the position or company that I may answer for you?	ERCEPTION OF QUAL		!b!:£	tions as they apply to t	his position
Oo you have any questions about the position or company that I may answer for you?	Vhy are you interest	<u> </u>	escribe your qualifica	uons as they apply to t	ins position.
Do you have any questions about the position or company that I may answer for you?		<u> </u>			[] 5 –Outstanding
		<u> </u>			•
[] 1 —Unsatisfactory [] 2 —Satisfactory [] 3 —Average [] 4 —Above average [] 5 —Outstanding	[] 1 –Unsatisfactory	<u> </u>			•
	[] 1-Unsatisfactory QUESTIONS?	[] 2 –Satisfactory	[] 3 –Average	[] 4 —Above average	[] 5 —Outstanding
	[] 1 –Unsatisfactory QUESTIONS? Do you have any que	[] 2 –Satisfactory	[] 3 –Average	[] 4 –Above average I may answer for you?	[] 5 —Outstanding
	[] 1 –Unsatisfactory QUESTIONS? Do you have any que	[] 2 –Satisfactory	[] 3 –Average	[] 4 –Above average I may answer for you?	[] 5 —Outstanding