

## EMPLOYMENT AGREEMENT

This Agreement for Employment is made [DATE], by and between [NAME] ("Employer") and [NAME] ("Employee").

For good and valuable consideration, receipt of which is hereby acknowledged the Employer shall employ as any Employee subject to the following terms and conditions.

1. The Employee shall commence employment on [DATE].
2. The Employee shall perform the following duties and responsibilities:

The Employee shall perform such further and other duties as are required by the Employer.

3. The Employee shall work \_\_\_\_\_ through \_\_\_\_\_ from \_\_\_\_ A.M. to \_\_\_\_ P.M. and such additional hours as are required by the Employer for the Employee to competently perform the duties of his position. The Employee shall use his best efforts on behalf of the Employer.

4. The Employee shall comply with all stated standards of performance, policies, rules, regulations and manuals, receipt of which by the Employee is hereby acknowledged. The Employee shall also comply with such future Employer policies, rules, regulations, performance standards and manuals as may be published or amended from time to time.

5. The Employee's employment under this Agreement shall commence [DATE], and shall terminate on [DATE], unless terminated prior to such time for cause.

6. The Employer shall pay to the Employee as compensation for services, and the Employee agrees to accept the sum of \$ \_\_\_\_\_ per year payable [choose one] (weekly, bi-weekly, monthly, bi-monthly) of \$ \_\_\_\_\_, and be entitled to the following "fringe benefits":

7. This contract of employment may terminate upon the occurrence of any of the following events: (a) the death of the Employee; (b) the failure of the Employee to perform his duties satisfactorily after notice or warning thereof; (c) for just cause based upon non-performance of duties by Employee; (d) economic reasons of the Employer which may arise during the term of this Agreement and which may be beyond the control of the Employer.

8. The Employee shall not, at any times during the period hereof, and for \_\_\_\_\_ years from the date of termination of this Agreement, directly or indirectly, within a geographic area of \_\_\_\_\_ miles, engage in, or become involved in, any competitive or similar business as that of the within Employer.

9. Any dispute under this contract shall be required to be resolved by binding arbitration of the parties hereto. Each party shall select one arbitrator and both arbitrators shall select a third. The arbitration shall be governed by the rules of the American Arbitration Association then in force and effect.

10. This Agreement may not be assigned without prior notice by either party, and subject to the mutual consent and approval of any such assignment.

11. This Agreement constitutes the complete understanding between the parties, unless amended by a subsequent written instrument signed by the employer and employee.

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Employee

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Employer